

2025 Monthly Voluntary Benefit Premiums

NON SCA/CBA/DBA



| Prudential - Voluntary Life (Employee or Spouse) (Post -Tax Deduction) | | | |
|--|--------|---|--------|
| <25 | \$0.05 | 1. RATE FROM TABLE (I.E., AGE 30-34) | \$0.08 |
| 25-29 | \$0.06 | | |
| 30-34 | \$0.08 | | |
| 35-39 | \$0.09 | | |
| 40-44 | \$0.12 | 2. COVERAGE AMOUNT DIVIDED BY \$1,000 (\$120,000) | 120 |
| 45-49 | \$0.21 | | |
| 50-54 | \$0.35 | | |
| 55-59 | \$0.57 | | |
| 60-64 | \$0.77 | 3. MONTHLY PREMIUM (1) X (2) | \$9.60 |
| 65-69 | \$1.27 | | |
| 70-74 | \$2.06 | | |
| 75+ | \$2.06 | | |

| Prudential - Voluntary AD&D (Employee or Spouse) (Post -Tax Deduction) | Prudential - Voluntary Child Life (Post -Tax Deduction) |
|--|--|
| MONTHLY RATE PER \$1,000 OF COVERAGE | MONTHLY RATE PER \$1,000 OF COVERAGE |
| \$0.019 | \$0.086 |

| Norton LifeLock - ID Theft Protection (Post -Tax Deduction) | | |
|--|----------------|--------------|
| Coverage Tier | Essential Plan | Premier Plan |
| Employee Only | \$6.99 | \$11.49 |
| Employee & Family | \$13.98 | \$22.98 |

| TRICARE Supplement (Pre -Tax Deduction) | |
|--|---------------|
| Coverage Tier | Employee Cost |
| Employee Only | \$67.50 |
| Employee + One | \$132.50 |
| Employee + Family | \$178.50 |

| MetLife Legal (Post -Tax Deduction) | | |
|--|----------|--------------|
| Plan | Standard | Parents Plus |
| Rate | \$16.50 | \$21.00 |

| Pet Insurance (Post -Tax Deduction) |
|--|
| Rates vary |

| | |
|---------------------------------|------------|
| Farmers Home and Auto Insurance | Rates vary |
|---------------------------------|------------|

2025 Monthly Voluntary Benefit Premiums

NON SCA/CBA/DBA (Continued)



| Prudential - Hospital Indemnity (Post-Tax Deduction) | | | |
|---|----------|-------------|-----------|
| Tier/Plan Option | Low Plan | Medium Plan | High Plan |
| Employee Only | \$9.20 | \$15.97 | \$26.15 |
| Employee + Spouse | \$19.51 | \$33.72 | \$54.99 |
| Employee + Child(ren) | \$13.24 | \$22.90 | \$36.95 |
| Family | \$24.53 | \$42.33 | \$68.40 |

| Prudential - Accident Insurance (Post-Tax Deduction) | | | |
|---|----------|-------------|-----------|
| Tier/Plan Option | Low Plan | Medium Plan | High Plan |
| Employee Only | \$4.16 | \$5.16 | \$7.18 |
| Employee + Spouse | \$6.20 | \$7.72 | \$10.76 |
| Employee + Children | \$8.50 | \$10.06 | \$13.26 |
| Employee + Family | \$11.37 | \$13.65 | \$18.27 |

| Prudential - Critical Illness (Post-Tax Deduction) | | | |
|---|--------------------------------------|--------|------------|
| Employee Attained Age | Monthly Rate per \$1,000 of Coverage | | |
| | Employee | Spouse | Child(ren) |
| <25 | \$0.16 | \$0.08 | \$0.04 |
| 25-29 | \$0.21 | \$0.11 | |
| 30-34 | \$0.30 | \$0.16 | |
| 35-39 | \$0.49 | \$0.26 | |
| 40-44 | \$0.81 | \$0.44 | |
| 45-49 | \$1.23 | \$0.67 | |
| 50-54 | \$1.85 | \$0.99 | |
| 55-59 | \$2.67 | \$1.43 | |
| 60-64 | \$3.82 | \$2.06 | |
| 65-69 | \$5.49 | \$2.98 | |
| 70-74 | \$7.25 | \$3.97 | |
| 75-79 | \$9.41 | \$5.18 | |
| 80-84 | \$12.86 | \$6.92 | |
| 85+ | \$18.32 | \$9.98 | |